

Success Story

Submitted: Matthew Dexter

Good News Story –Morphett Vale

Aaron Poeze has been a client of the Morphett Vale office for some time. Upon meeting Aaron you immediately think that he is a very easy going guy with a big heart. Aaron is the Einstein type who has done an Engineering Degree in Chemicals, mixing and bubbling away is Aaron's forte' and he knows how to make a good brew..... of chemicals that is.

Ok, so here we are thinking how are we going to get this highly skilled person who is in an incredibly small niche market with absolutely no work experience a job???

I know it's an obvious question, we needed a miracle. Back in October 2009 we launched a work experience drive to assist clients who weren't working into some sort of working experience to give them some exposure to a real work environment. In Aaron's first week he came in with a small list of major employer that he would like to work for. During the following 3 months of working with Aaron and trying to find a potential employer, reality was very clear that this was going to be tough to get Aaron his dream job. With his desire and ambition to work, Aaron was plagued with the reality that he had no actual work experience as a chemical engineer. That's right; due to Anxiety & Depression this prevented Aaron from actually working since obtaining his Degree, which has now been over ten years. Not one to give up, Aaron went back to the drawing-board looking for an ideal employer.

The following week Aaron found a small employer, whom he thought would be a good place to work. The ideal employer was accessible and willing to meet with us to discuss a possible work experience for Aaron. AED Technologies in Lonsdale is boutique employer with only three staff who provided chemicals to larger employers.

I met with Chris and told him about the potential of someone like Aaron and asked for a work experience opportunity. There was some reluctance and definitely no promise about future employment, but it was a start.

After Aaron's 2 week work experience, his employer was willing to offer one day a week as this was all that the company could afford.

For 2 months Aaron worked half his benchmark since the employer literally could not afford to pay him. Wage subsidy became a solution and we were in a position to pay it to the employer to help secure a 13 week and then 26 week outcome.

This was a prime example of taking a person with a no experience, giving them a chance to prove themselves and then succeeding beyond expectations.



With sheer determination and willingness to succeed, Aaron was able to find the confidence and show his employer how valuable he is to the team. Thanks to the efforts and leadership of TL Stephen Dunn and AM Mike Taylor we created an opportunity to allow the employer to take Aaron on at his benchmark hours. The employer is now able to utilise her time to operate and grow her business because she now has Aaron to rely on, to carry the day to day duties of the business.

Aaron is still with AED Technologies and we wish him and his employer much success in years to come.

